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GBS Prevent Duty

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Related GBS policies
<ul style="list-style-type: none"> ▪ GBS Safeguarding Policy ▪ GBS Data Protection Policy ▪ GBS Equality and Diversity Policy ▪ GBS Anti-Harassment and Anti-Bullying Policy – Students, Staff ▪ GBS Student Disciplinary Policy and Procedure ▪ GBS Staff Disciplinary Policy ▪ GBS Email Usage Policy ▪ GBS Social Media Policy ▪ GBS ICT Policy ▪ GBS Student Charter ▪ GBS Student Code of Conduct
External Reference Points
<ol style="list-style-type: none"> 1. Information Commissioner’s Office, Accessed online at: https://ico.org.uk/ 2. UK Public General Acts, <i>Data Protection Act 2018</i>, Accessed online at: https://www.legislation.gov.uk/ukpga/2018/12/contents/enacted 3. UK Public General Acts, <i>Computer Misuse Act 1990</i>, Accessed online at: https://www.legislation.gov.uk/ukpga/1990/18/contents 4. UK Public General Acts, <i>Terrorism Act 2000</i>, Accessed online at: https://www.legislation.gov.uk/ukpga/2000/11/contents 5. UK Public General Acts, <i>Counter-Terrorism and Security Act 2015</i>, Accessed online at: https://www.legislation.gov.uk/ukpga/2015/6/section/26

6. GOV.UK Statutory Guidance, *Prevent duty guidance*, Accessed online at: <https://www.gov.uk/government/publications/prevent-duty-guidance>
7. UK Public General Acts, *The Telecommunications (Lawful Business Practice) (Interception of Communications) Regulations 2000*, Accessed online at: <https://www.legislation.gov.uk/uksi/2000/2699/contents/made>

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GBS Prevent Duty

1. Prevent duty

- 1.1. GBS is committed to safeguarding the welfare of students and staff, as well as fulfilling its obligations under the Counter Terrorism & Security Act 2015 and the associated Prevent duty established by the UK Government.
- 1.2. These guidelines outline GBS's dedication to safeguarding our students and staff, ensuring their protection from being influenced or involved in terrorist activities or harmful ideologies. The statutory obligation for specified authorities including relevant higher education bodies (RHEBs) is “to have due regard to the need to Prevent people from being drawn into terrorism”. [[Section 26 CTSA 2015](#)]
- 1.3. “The term ‘due regard’ as used in the Act means that “the authorities should place an appropriate amount of weight on the need to Prevent people being drawn into terrorism when they consider all the other factors relevant to how they carry out their usual functions.” [[Paragraph 4, Prevent duty in HE guidance](#)]

2. Aims and Objectives

- 2.1. The Prevent strategy, introduced by the UK Government to Institutions in 2015, is an integral component of the nation's comprehensive counter-terrorism strategy. The core objective of Prevent is to stop individuals from engaging in extremist behaviour or being drawn into terrorism. In the legislation, this objective is succinctly expressed as "prevent people from being drawn into terrorism." The Government has defined extremism in the Prevent strategy as “vocal or active opposition to fundamental British values including democracy, the rule of law, individual liberty, mutual respect and tolerance of different faiths and beliefs.”
- 2.2. Prevent has three specific strategic objectives:
 1. To tackle the causes of radicalisation and respond to the ideological challenge of terrorism.

2. To Safeguard and support individuals who are most at risk of radicalisation through early intervention, identifying them and offering support.
3. To disengage and rehabilitate those who have already engaged in terrorism.

3. Scope

- 3.1. Prevent duty applies to all GBS Campuses, registered students, staff, contractors, visitors, and guests of GBS.
- 3.2. We expect staff to know the Prevent Duty as outlined in the legislation and understand their responsibilities.

3.3. Risk Assessment

- 3.3.1. GBS maintains a regular and updated risk assessment that guides activities related to Prevent.

4. Prevent at GBS



4.1. External Speakers and Events

4.1.1. GBS risk assessment form encompasses all speakers and events hosted by GBS. The form outlines the prescribed actions to be taken if any potential risks are found or if expressions of views are detected that pose a risk.

4.1.2. GBS are mindful of legal obligations to uphold freedom of speech within the bounds of the law, as stipulated in the Education Act (1986).

4.2. Student welfare

4.2.1. GBS recognises the responsibilities outlined by Prevent in relation to faith-related activities and has outlined its approach to the use and management of faith-related spaces in Prayer Rooms Code of Practice. We also provide support for staff and students when required.

4.3. IT systems

4.3.1. GBS Information Technology and Systems Acceptable Use Policy includes explicit references to the Prevent statutory duty.

4.4. Partnership

4.4.1. GBS is committed to collaborating with statutory agencies, local authorities, and other relevant entities to assess and respond to the risk of individuals being drawn into terrorism.

4.5. Staff Training

4.5.1. GBS has developed Prevent training in line with the published sector guidance, ensuring that the training covers:

- Prevent duty and what is required of us as individuals working at GBS.
- Recognising vulnerability to being drawn into terrorism, and an awareness of what action to take in response.
- Communicating procedures for referring a concern and next steps.

4.5.2. GBS expects all staff to have an awareness of the Prevent duty and understand their responsibilities.

4.6. Prevent Working Group

4.6.1. GBS holds a monthly Prevent working group as part of our Prevent duty. The meetings are chaired by the Dean of students, with quarterly meetings chaired by Deputy CEO for GBS. The group discuss matters pertaining to the prevent duty, including monitoring requirements, prevent risk register, reporting process and any updates to legislation or training.

4.6.2. The Prevent Working Group and Dean of Students are responsible for preparing the Annual Prevent Report to the Board of Directors and the prevent data return, with the Annual Report to the Office for Students.

5. Referring a concern

5.1. Each Campus has an allocated Safeguarding & Prevent Officer, who reports to the Institution Safeguarding Lead. There is one point of referral for all concerns relating to risk of harm.

5.2. Staff and students can refer a concern by scanning the safeguarding QR code, displayed on campus notice boards and electronic screens and completing the form, or by emailing safeguarding@globalbanking.ac.uk.

5.3. All referrals and action taken are recorded by the Safeguarding Coordinator.

