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## **Environmental Sustainability Policy**

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### Version Control

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### Related policies

- This document forms part of the suite of Health and Safety policies that GBS adheres to. These include:
  - Acceptable Use of Facilities
  - Access and Control Policy
  - Accident Reporting and Recording Policy
  - Anti-span and Anti-virus Policy
  - CCTV Policy and Procedures
  - Covid-19 Additional Outbreak Contingency Plan
  - Data Breach Policy
  - Data Classification and Handling Policy
  - Data Protection Policy and Procedures
  - Environmental Sustainability Policy
  - Fire Safety Policy
  - First Aid Arrangements Policy
  - GBS External Speaker and Events Policy
  - GBS External Speaker Referral Form
  - GBS Prayer Rooms and Faith Related Facilities Policy and Terms and Conditions of Use
  - GBS Seeking Approval Form for External/Events
  - Health and Safety Policy
  - Patch Management Policy

### External Reference

1. Information Commissioner's Office, Accessed online at: <https://ico.org.uk/>
2. UK Public General Acts, *Data Protection Act 2018*, Accessed online at: <https://www.legislation.gov.uk/ukpga/2018/12/contents/enacted>

3. UK Public General Acts, *The Management of Health and Safety at Work Regulations* 1999, Accessed online at:  
<https://www.legislation.gov.uk/uksi/1999/3242/contents/made>

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## **Global Banking School Environmental Sustainability Policy**

### **1. Introduction**

- 1.1. Global Banking School recognises that its activities have the potential for both positive and negative impacts upon the environment at local, national, and global levels.
- 1.2. GBS acknowledges its responsibility for environmental protection and aims to contribute to the national commitment to sustainable development.
- 1.3. The positive environmental sustainability aspects of research and teaching and learning will be promoted.
- 1.4. GBS ensures that all its activities are carried out in compliance with environmental regulations, and any voluntary obligations we may adopt.
- 1.5. Our commitment is both local and global, and we will continually improve our environmental performance through the implementation of targets, objectives, and an environmental action plan.

### **2. Objectives**

- 2.1. GBS commits itself to:
  - 2.1.1. Communicate its environmental policy and to staff, students, and other stakeholders to raise awareness amongst these groups of their own environmental responsibilities and commitment to environmental improvements.
  - 2.1.2. Manage and reduce water consumption
  - 2.1.3. Maintain a travel plan to reduce single occupancy vehicle use to our sites; implement measures to encourage walking, cycling and the use of public transport as principal modes of commuting and business travel for staff, students, and visitors.
  - 2.1.4. Reduce waste created and where possible to reuse and recycle before responsible disposal of surplus materials; to use recycled and recyclable materials wherever possible.
  - 2.1.5. Protect natural habitats and encourage local wildlife and biological diversity within GBS managed premises
  - 2.1.6. Refurbish and develop GBS premises in a manner that avoids negative environmental impacts and enhances the local environment.
  - 2.1.7. Avoid or limit wherever practical the use of environmentally damaging substances, materials, and processes.
  - 2.1.8. Work with local, regional, and national partners to realise environmental projects.

### 3. Key Responsibilities

- 3.1. GBS recognise that there are negative environmental impacts associated with our activities and we aim to minimize these by incorporating consideration of the environment into our planning, decision making and processes.
- 3.2. The Managing Director with the Health and Safety Manager is responsible for the overall management and implementation of the Environmental Sustainability Policy
- 3.3. The policy and the obligations and responsibilities are communicated to all employees and persons working on behalf of Global Banking School and is made available to all students. The policy is made available to the public via the GBS website
- 3.4. All members of staff and students are responsible for acting within the framework of this policy

### 4. Policy Implementation

- 4.1. In accordance with our commitment to 'best environmental practice,' we will undertake the following activities to promote effective environmental management:
  - 4.1.1 Identify the environmental aspects of GBS's operations and develop mechanisms monitor and mitigate any significant impacts
  - 4.1.2. Promote awareness across our community of the need to achieve sustainable use of resources for the benefit of GBS and society.

### 5. Alternative Format

- 5.1. This policy can be provided in alternative formats (including large print, audio and electronic) upon request. For further information, or to make a request, please contact:

- **Name:** Welfare Management Team
- **Position:** Welfare Officer/Manager
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