

# Working at GBS

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Information for  
Candidates

- Academic -

London | Birmingham | Leeds | Manchester



**Global  
Banking  
School**

Breaking Career Barriers



# Who We Are

GBS is a higher education provider specialising in delivering formative and sector-relevant courses across five UK locations. We have developed strong partnerships with leading higher education institutions in the UK, sharing our vision for improving access to higher education for all.

Our undergraduate and postgraduate courses cover a range of subjects including finance, business, construction, computing, project management, tourism, healthcare and more. We are an approved institute on the Office for Students Register. We take an inclusive approach to recruiting students, with an aim to widening access to higher education.

 **AdvanceHE**

Member

Office for  
Students



**TEF**  
2023

Overall: **Bronze**

Student experience: **Silver**

Student outcomes: **Bronze**

Teaching Excellence Framework



# Vision

At GBS we have a clear vision of [Changing Lives Through Education](#), with the ability to make a fundamental difference to living standards and accessibility to high quality learning.

# Values



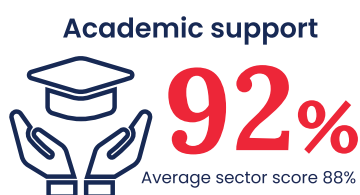
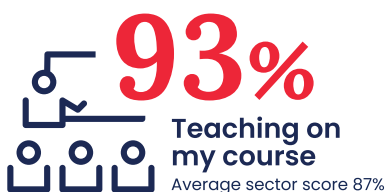
# Achievements

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## Growing in Success

At GBS, we have seen a consistent growth in our student numbers since 2019, ensuring the continuation of our programmes and academic partnerships. This is in addition to a variety of academic and non-academic career opportunities.

## Our Students Rate Us



GBS has regularly outperformed the sector with exceptional National Student Survey scores. Students confirm, GBS delivers a fantastic student experience.

GBS' students have, for the sixth year running, provided GBS with an impressive outcome in the National Student Survey 2025.



## Award-Winning

For the second year in a row, GBS has been named Higher Education Provider of the Year at the Education Awards Midlands 2025. Following our win for the same award in 2024 as well as winning in the Manchester category for 2023 – this is the third time GBS has secured this prestigious award. Winning this award is a testament to the institution's adeptness in delivering high standards of education with ever-improving personalised academic support.

## Future Ambitions

Degree Awarding Powers (DAPs) are the legal mechanism by which Higher Education Providers in England can teach and award their own degree-level qualifications. Currently GBS delivers degree programmes through partnership arrangements in which we do the teaching but the final certificate our students get is awarded through one of our partners.





# Global Education (GEDU)

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**GBS UK operates under the GEDU umbrella alongside other entities.**

**GEDU** aspires to become a global leader at the cutting edge of education with a commitment to quality, innovation and technology across our institutions.



GBS began in 2010 as a specialist training centre for finance and investment banking.

2010

2016

In 2016, GBS opened its first campus, London Bow Road, shaping the institution we are today.

GBS opened a new campus, Birmingham Fazeley Studios.

2018

2019

GBS launched partnerships with two providers: Pearson & University of Suffolk.

A new campus opened in Manchester.

GBS launched a new partnership with Leeds Trinity University.

GBS opened the Canary Wharf Campus (also known as Republic or Poplar Campus).

2020

GBS opened a campus in Greenford, West London.

GBS opened a campus in Leeds, St George House, followed later in the year with a new campus opening in London, Stratford Cam Road.

2021

GBS launched new partnerships with Canterbury Christ Church University & Bath Spa University.

GBS launched a new partnership with Oxford Brookes University.

GBS acquired a new campus, Birmingham Norfolk House.

2022

GBS opened a new campus in Leeds, Wellington Place.

2024

2025

GBS opened a new campus, Birmingham Brindleyplace, replacing Birmingham Fazeley Studios.

# GBS UK Campuses



**GEDU House - Stratford, London**  
Central London less than 20 minutes away, this campus delivers all you need to learn in style.



**Bow Road, London**  
Laying at the heart of London's historic East End district and is just a stone's throw away from the Olympic Park, home of London's 2012 Olympic Games.



**Republic - Canary Wharf, London**  
Study next door to two of the world's key financial hubs - Canary Wharf and the City of London.



**Cam Road - Stratford, London**  
Located in the heart of East London, within walking distance from two shopping centres and major transport links.



**Greenford, London**  
A stunning facility in West London, with convenient transport links into the City of London.



**Norfolk House, Birmingham**  
Located in the heart of Birmingham and just a few moments away from Grand Central.



**Brindleyplace, Birmingham**  
Our latest campus is located in Birmingham's best-loved waterside destination for business, leisure and culture.



**Universal Square, Manchester**  
A state-of-the-art facility, our Manchester campus is just 15 minutes away from the city centre.



**St George House, Leeds**  
In the heart of the city centre with excellent transport links for easy access to historic sites, galleries and shopping centres.



**Wellington Place, Leeds**  
Wellington Place gives students an outstanding space for their learning and development.

## Our Partners



GBS has partnered with carefully selected education providers, each of which helps to broaden what GBS has to offer its students.



# Meet Our Deans

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DEAN OF STUDENTS  
**Dr Melissa Willby**



DEAN OF OXFORD  
BROOKES UNIVERSITY  
**Colin Bladen Kopacz**



DEAN OF  
BATH SPA UNIVERSITY  
**Dr Alli Jones**



DEAN OF PEARSON  
**Sunita Kotta**



DEAN OF CANTERBURY  
CHRIST CHURCH UNIVERSITY  
**Dr Diane Bray**



DEAN OF UNIVERSITY  
OF SUFFOLK  
**Tracy Maule**



DEAN OF CANTERBURY  
CHRIST CHURCH UNIVERSITY  
**Jovana Perzic**



DEAN OF EDUCATION  
**Dr Matthew Carlile**



DEAN OF LEEDS  
TRINITY UNIVERSITY  
**Dr Odette Carew**



DEAN OF STUDIES  
**Dr Susan Dawn Busby**



## Teaching at GBS

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As a Lecturer at GBS you will help students gain the knowledge, professional experience, and leadership training that will help them thrive in today's competitive job market.

GBS offers a range of courses in Business, Healthcare, Construction, Computing and more across three yearly intakes (January/February, September/October, June/July) with classes during weekdays, evenings and at weekends. This delivery model helps us on our mission to widen access to higher education.

As a Lecturer at GBS you can expect to teach day classes (approximately 9:45am - 2:45pm) evening classes (approximately 4pm/6pm - 9pm) and/or weekend classes (approximately 9:45am - 12:15pm or 12:15pm - 2:45pm), according to a rota which is reviewed and shared periodically. Class times and evening and weekend teaching frequency will vary depending on partnership and programme.

"GBS is a study in diversity done well. Our classrooms are representative of a myriad of cultures and countries, and this is mirrored in our staffing profile. The classroom experience within GBS is inspirational – our students are engaged and excited to learn, which in turn creates an excellent environment for learning. GBS is driven by our mission statement of changing lives through education and this underpins all activities across the organisation. As someone who myself returned to education in my 30s, I am deeply passionate about the transformative nature of education – working for GBS is uniquely satisfying as my values align with those of the broader organisation."



***Mairead Lynch, Associate Dean, CCCU***





## On-Site Working

We are proud to be able to support our students on site, at any time of the day. We have adopted a universal on-site working approach across all our departments, with one day per month working from home.

Please note this must be taken on a non-teaching day.

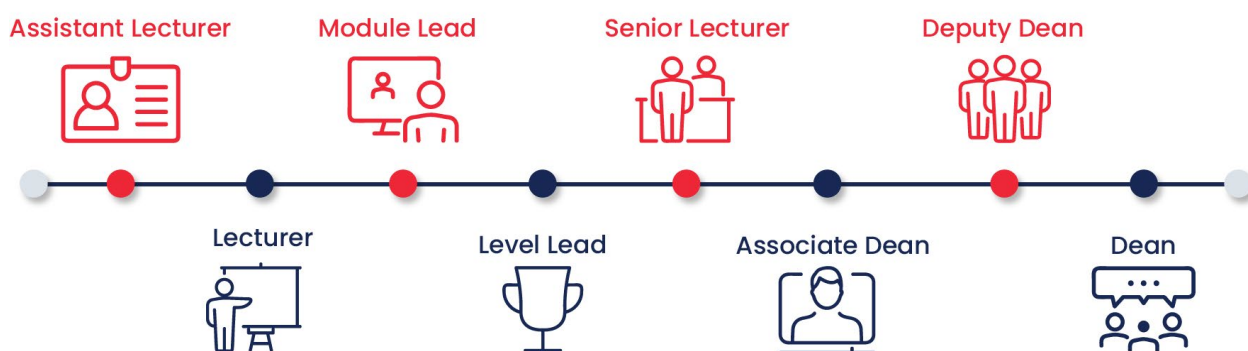
## Your Development

GBS is committed to the professional development of the skills and experiences of all staff. As a Lecturer at GBS there are a number of internal training courses you can undertake as well as the opportunity to apply for tuition reimbursement (following successful completion of your probation period – 12 months) for external courses/degrees.

As part of supporting and acknowledging excellence in teaching practice and leadership, GBS is keen to support as many staff as possible (both from the academic team and professional services staff) to gain Fellowship from Advance HE – either AFHEA, FHEA, SFHEA or PFHEA. Being part of the GEDU group there may also be potential opportunities for secondments in our other entities globally.

# Your Progression

## Academic progression ladder



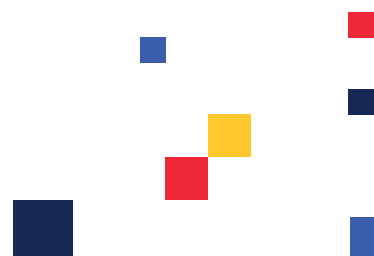
"My journey from Admissions Assistant to Assistant Lecturer, Lecturer, Module Leader, Cohort Leader, Level Leader, and now Consultant Lecturer has been incredibly fulfilling. One of my proudest accomplishments has been witnessing students whom I met during their admissions journey thriving in their final years of study. Supporting and guiding my students throughout their time at GBS, and seeing them achieve their goals, has been a deeply rewarding experience."



**Teza Soe, Consultant Lecturer**

Want to see more inspiring progression stories?

Check out Ruba's, Herve's and Terrie-Anne's journeys at GBS:







## Benefits



Tuition reimbursement  
for career development



Additional holidays for each  
year of service (up to 5 days)



Perks at work – Employee  
discounts and flexible  
benefits via salary sacrifice



Employee Assistance  
Programme (EAP): free  
confidential counselling  
service available 24/7



Buy or sell additional  
annual leave days



Discounted gym  
membership



Discretionary annual bonus



Pension scheme with NEST  
and the option of pension  
salary sacrifice



Employee referral bonus  
scheme



Cycle to Work Scheme  
allows you to save on bikes  
and cycling equipment



Eligibility for Totum  
Discount card and Costco  
membership



Nursery voucher scheme  
via salary sacrifice

Some benefits are subject to terms and conditions.

# Application Process

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## Application Received



Some of our Lecturer roles extend over multiple programmes and partnerships. When you apply for a Lecturer role, your application will be reviewed by the hiring managers for one specific faculty/programme or a number of hiring managers looking for the same Lecturer role in their respective faculties/programmes.



## Pre-Screening

If successful, you will be contacted by the Talent Acquisition team to complete some pre-screening questions and schedule an interview.



## Interview with the Hiring Manager

The interviewing panel will consist of two faculty members, usually the Associate Dean for the programme that the role falls under and a Level Lead within the programme. The interview is expected to last approximately 60 minutes and takes place online via MS Teams.

In preparation for the interview you will be asked to prepare a 10 minutes (max) Micro-Teach on a topic of your choice from a list provided by the faculty. Micro-Teach topics are relevant to the course you are expected to teach on, and have been selected to give you the chance to showcase how you would structure, prepare and deliver a class/lesson on a particular topic. The panel will also ask questions around your Micro-Teach and CV.



## Outcome

We aim to provide an outcome within a few weeks. If you are successful, we will extend a job offer and if you are unsuccessful, feedback is available on request.

# Onboarding Process

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1.

Once you have accepted our offer to work at GBS, our HR colleagues will start the onboarding process.

2.

We are legally required to check your right to work in the UK. Please ensure you have the necessary documents for verification (a list can be provided upon request).

3.

As part of the onboarding process, we will obtain references from your referees. Your offer of employment will be conditional upon us receiving two satisfactory references (or 1 if you have been with the same employer for the last 5 years).

References provided must be submitted with a professional business email address, and referees should be notified in advance.

4.

You will be required to provide evidence of your highest qualifications. Please ensure you have these ready and available.

5.

You will also need to provide other documents such as a photo for your staff card, HMRC information, bank details amongst other items. A full list will be provided by our HR Officer. Some roles are also subject to DBS checks.



"The diversity and sense of community at GBS make it truly special. Working with colleagues from different cultures fosters mutual learning and understanding. Everyone is united by a shared goal: to support each other and deliver the best possible experience for our students."



*John Traichaisit, Consultant Lecturer*

# Fulfil your career ambitions at GBS

## General Enquiries

☎ 020 8092 9440

✉ [jobs@globalbanking.ac.uk](mailto:jobs@globalbanking.ac.uk)

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